



# Employment Application

## PERSONAL

Last Name		First Name		Middle Initial	
Address		City		State	Zip
Telephone Number/Email: Daytime: _____ Evening: _____ Cell: _____ Email Address: _____					

For what position are you applying: \_\_\_\_\_

When would you be able to start work: \_\_\_\_\_

What shifts are you available/interested in:

- 1<sup>ST</sup> SHIFT (M-Th 6am to 4pm)
- 2<sup>ND</sup> SHIFT (M-Th 3:45pm to 1:45am)
- NO PREFERENCE

How did you hear about the position (please check one)

- Internet (specify which source, e.g. Jobs in ME, Monster, Indeed) \_\_\_\_\_
- Referral by current Wasco employee
- Other (please specify) \_\_\_\_\_

If hired, can you provide proof of U.S. Citizenship or verification of your legal right to work in the United States?

Yes  No (Proof of eligibility will be required before you can be employed)

Have you even been convicted of a crime or violation other than a minor traffic infraction? (A conviction will not necessarily be a bar to employment. Factors such as the nature and gravity of the offense, the length of time elapsed since the conviction or completion of the jail sentence, if any; and how closely the conviction relates to the job under consideration will be reviewed).

Yes\*  No

\*If yes, please explain:

Can you perform the essential functions of this job, either with or without reasonable accommodation?

Yes  No

Can you meet the attendance requirements of this job?

Yes  No

Are you 18 years old or older?  Yes  No\* (\*If no, do you have a valid work permit?  Yes  No)

## EDUCATION

TYPE OF SCHOOL	NAME AND ADDRESS OF SCHOOL	MAJOR/SUBJECT	GRADUATED	DIPLOMA/ DEGREE (type)
HIGH SCHOOL			[ ] Yes [ ] No	
COLLEGE			[ ] Yes [ ] No	
COLLEGE			[ ] Yes [ ] No	
GRADUATE SCHOOL			[ ] Yes [ ] No	
BUSINESS/ TRADE/OTHER			[ ] Yes [ ] No	

**EMPLOYMENT HISTORY:** Please list ALL positions held. This summary must include ALL jobs, even those that are in short in duration, and any military service. Please attach an additional sheet if necessary to create a complete and accurate Employment History as part of this application.

<b>1. Name of Company</b>	Address	City/State	Telephone Number	Job Title(s)
Starting Date: ____/____/____ Ending Date: ____/____/____	Starting Salary \$ _____ Ending Salary \$ _____	Name/Title of Immediate Supervisor		Reason for Leaving
<b>2. Name of Company</b>	Address	City/State	Telephone Number	Job Title(s)
Starting Date: ____/____/____ Ending Date: ____/____/____	Starting Salary \$ _____ Ending Salary \$ _____	Name/Title of Immediate Supervisor		Reason for Leaving
<b>3. Name of Company</b>	Address	City/State	Telephone Number	Job Title(s)
Starting Date: ____/____/____ Ending Date: ____/____/____	Starting Salary \$ _____ Ending Salary \$ _____	Name/Title of Immediate Supervisor		Reason for Leaving
<b>4. Name of Company</b>	Address	City/State	Telephone Number	Job Title(s)
Starting Date: ____/____/____ Ending Date: ____/____/____	Starting Salary \$ _____ Ending Salary \$ _____	Name/Title of Immediate Supervisor		Reason for Leaving

**REFERENCES:** Please provide the names and current contact information for 3 references, preferably former supervisors.

<b>1.</b> Name/Company/Address	Company/Title
Relationship/How Long Known	Daytime Telephone Number
<b>2.</b> Name/Company/Address	Company/Title
Relationship/How Long Known	Daytime Telephone Number
<b>3.</b> Name/Company/Address	Company/Title
Relationship/How Long Known	Daytime Telephone Number

**PLEASE READ CAREFULLY BEFORE SIGNING**

By signing this application, I declare that the information provided by me is complete and true to the best of my knowledge. I understand that any misrepresentation or omission on this application may preclude an offer of employment, or may result in a withdrawal of an employment offer, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.

I understand that any offer of employment is conditioned on a background check. By my signature below I hereby authorize the Company to contact the references provided, including employers, educational institutions and references to obtain any and all information concerning my previous employment, training and pertinent information related to this application for employment. In doing so, I release all parties from all liability from any damages that may result from furnishing information the Company.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Company. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Company may terminate my employment at any time with or without notice or cause.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date